

**TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more**

**OCHA 30 June 2001 – 30 June 2011**

<b>Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)</b>																
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>ASG</b>		<b>USG</b>	
	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>	<b>2001</b>	<b>2011</b>
Total %	100.0	66.7	45.0	45.0	35.7	73.1	25.0	31.0	0.0	50.0	25.0	0.0	0.0	0.0	0.0	0.0
Total change %	<b>-33.3</b>		<b>0.0</b>		<b>37.4</b>		<b>6.0</b>		<b>50.0</b>		<b>-25.0</b>		<b>0.0</b>		<b>0.0</b>	

<b>Average annual increment (Percentage)</b>									
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>	
June 2001 – June 2011	-3.3	0.0	3.7	0.6	5.0	-2.5	0.0	0.0	

<b>Year at which gender parity will be reached at current average annual increment</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
At June 2001 – June 2011 average annual increment	Reached	Stagnant	Reached	2042	Reached	Never	Stagnant	Stagnant

<b>Year at which gender parity will be reached at 2% annual increase</b>								
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>	
Reached	2014	Reached	2020	Reached	2036	2036	2036	

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>							
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>ASG</b>	<b>USG</b>
Reached	1.3	Reached	4.7	Reached	12.5	12.5	12.5

\*Source: Prepared on the basis of data provided by the Office of Human Resources Management.